



Ruan Choice Savings HSA HDHP PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.wellmark.com or call 1-800-524-9242. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-524-9242 to request a copy.

| Important Questions | Answers | Why this Matters: |
|---|---|---|
| What is the overall <u>deductible</u>? | In- <u>Network</u> : \$2,500 person/ \$5,000 family per calendar year. Out-of- <u>Network</u> : \$3,000 person/ \$6,000 family per calendar year. | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay. |
| Are there services covered before you meet your <u>deductible</u>? | Yes. Well-child care and in- <u>network</u> <u>preventive care</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other <u>deductibles</u> for specific services? | No. There are no other <u>deductibles</u> . | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u>? | In- <u>Network</u> : \$2,500 person/ \$5,000 family per calendar year. Out-Of- <u>Network</u> : \$3,000 person/ \$6,000 family per calendar year. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met. |
| What is not included in the <u>out-of-pocket limit</u>? | Premiums, <u>balance-billed charges</u> , and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u>? | Yes. See www.wellmark.com or call 1-800-524-9242 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u>? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event | Services You May Need | What You Will Pay In-Network (IN) Provider (You will pay the least) | What You Will Pay Out-of-Network (OON) Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|--|---|---|---|
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| | <u>Specialist</u> visit | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Hearing exams are covered according to ACA guidelines. |
| | <u>Preventive care/screening/immunization</u> | No charge | 0% <u>coinsurance</u> | One preventive exam, one gynecological exam and one Pap smear per calendar year. One mammogram per calendar year. Well-child care is covered to age 7. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| | Imaging (CT/PET scans, MRIs) | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| If you need drugs to treat your illness or condition | Tier 1 | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Drugs listed on Wellmark's Blue Rx Complete Drug List are covered. Drugs not on this Drug List are not covered. You pay the discounted cost of your <u>prescription drugs</u> until your <u>in-network deductible</u> is met. For <u>out-of-network prescription drugs</u> , you may be balance billed. |
| | Tier 2 | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | |
| | Tier 3 | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | |
| | Tier 4 | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | |
| | Specialty drugs | 0% <u>coinsurance</u> | Not covered | 30-day supply for <u>prescription drugs</u> . 90 day prescription maximum (maintenance). Cost-share is waived for preventive drugs as defined by the IRS. <u>Specialty drugs</u> are covered only when obtained through the CVS Specialty Pharmacy Program. See wellmark.com/prescriptions for information about drugs and drug quantities that require prior authorization by Wellmark to be covered by your plan. |

For more information about limitations and exceptions, see your plan document or call Wellmark at 1-800-524-9242.

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|---|--|---|---|---|
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| | Physician/surgeon fees | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| If you need immediate medical attention | Emergency room care | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | For <u>emergency medical conditions</u> treated out-of-network, it is likely you may not be balance billed pursuant to the federal rules developed for implementation of the No Surprises Act. |
| | Emergency medical transportation | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | For covered non-emergent situations, out-of-network ambulance services are NOT reimbursed at the in-network level. The member may be balance billed for any out-of-network service as established under the rules developed for implementation of the No Surprises Act. |
| | Urgent care | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Reduction for failure to precertify out-of-network services is 50%. Transplants are limited to Blue Distinction Centers. |
| | Physician/surgeon fees | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| | Inpatient services | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Reduction for failure to precertify out-of-network services is 50%. |
| If you are pregnant | Office visits | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Cost sharing does not apply for <u>preventive services</u> . |
| | Childbirth/delivery professional services | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Benefits shown reflect OB/GYN practitioner services which are typically globally billed at time of delivery for pre-natal, post-natal and delivery services. |
| | Childbirth/delivery facility services | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |

For more information about limitations and exceptions, see your [plan](#) document or call Wellmark at 1-800-524-9242.

| Common Medical Event | Services You May Need | What You Will Pay In-Network (IN) Provider (You will pay the least) | What You Will Pay Out-of-Network (OON) Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|--|----------------------------------|---|---|--|
| If you need help recovering or have other special health needs | <u>Home health care</u> | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Reduction for failure to precertify is 50% per covered service. |
| | <u>Rehabilitation services</u> | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| | <u>Habilitation services</u> | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| | <u>Skilled nursing care</u> | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Reduction for failure to precertify out-of-network services is 50%. |
| | <u>Durable medical equipment</u> | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | -----None----- |
| | <u>Hospice services</u> | 0% <u>coinsurance</u> | 0% <u>coinsurance</u> | Hospice respite care is limited to 15 inpatient and 15 outpatient days per lifetime. |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | -----None----- |
| | Children's glasses | Not covered | Not covered | -----None----- |
| | Children's dental check-up | Not covered | Not covered | -----None----- |

For more information about limitations and exceptions, see your [plan](#) document or call Wellmark at 1-800-524-9242.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Custodial care - in home or facility
- Dental care - Adult
- Dental check-up
- Extended home skilled nursing
- Eye exam
- Glasses
- Hearing aids
- Long-term care
- Routine eye care - Adult
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Applied Behavior Analysis therapy
- Bariatric surgery
- Chiropractic care
- Infertility treatment (excludes some services)
- Most coverage provided outside the U.S.
- Private-duty nursing - short term intermittent home skilled nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, you can contact: Wellmark at 1-800-524-9242 or Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

_____ To see examples of how this plan might cover costs for a sample medical situation, see the next page. _____

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This contains only a partial description of the benefits, limitations, exclusions and other provisions of the health care plan. It is not a contract or policy. It is a general overview only. It does not provide all the details of coverage, including benefits, exclusions, and policy limitations. In the event there are discrepancies between this document and the Coverage Manual, Certificate, or Policy, the terms and conditions of the Coverage Manual, Certificate, or Policy will govern.

About These Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| | |
|---|---------|
| ■ The plan's overall <u>deductible</u> | \$2,500 |
| ■ PCP <u>coinsurance</u> | 0% |
| ■ Hospital(facility) <u>coinsurance</u> | 0% |
| ■ Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,700 |
|---------------------------|-----------------|

In this example, Peg would pay:

| Cost Sharing | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$2,500 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$2,560 |

Managing Joe's type 2 Diabetes (a years of routine in-network care of a well-controlled condition)

| | |
|---|---------|
| ■ The plan's overall <u>deductible</u> | \$2,500 |
| ■ <u>Specialist</u> <u>coinsurance</u> | 0% |
| ■ Hospital(facility) <u>coinsurance</u> | 0% |
| ■ Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$5,600 |
|---------------------------|----------------|

In this example, Joe would pay:

| Cost Sharing | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$2,500 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$2,520 |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| | |
|---|---------|
| ■ The plan's overall <u>deductible</u> | \$2,500 |
| ■ <u>Specialist</u> <u>coinsurance</u> | 0% |
| ■ Hospital(facility) <u>coinsurance</u> | 0% |
| ■ Other <u>coinsurance</u> | 0% |

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
Diagnostic test (*x-ray*)
Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$2,800 |
|---------------------------|----------------|

In this example, Mia would pay:

| Cost Sharing | |
|-----------------------------------|----------------|
| <u>Deductibles</u> | \$2,500 |
| <u>Copayments</u> | \$0 |
| <u>Coinsurance</u> | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,500 |

The amounts shown in the maternity claim example above are based on amounts using a single per person deductible. Some plans may actually apply a two-person or family deductible to maternity services for the mother and newborn baby.

The plan would be responsible for the other costs of these EXAMPLE covered services.

